Your result · Hourly or shift work

Result of 16 November 2026.

Your pay is below the legal minimum wage.

Your rate	Short a month	Back pay estimate
€8.30	€72	about €288
an hour · at least €8.99	€0.69 an hour short · about €860 a year	4 months from July 2026

Example · fictional data

You are paid €8.30 an hour; the legal minimum wage for your age (60% of the adult rate) is €8.99 an hour. That is €0.69 an hour short, about €72 gross a month at 24 hours a week.

We used the youth scale for function group A (functiegroep) at age 19, from the table of 1 January 2026.

The scale row of the collective labour agreement (CAO) for supermarkets (€8.71 an hour) is below the legal minimum wage for your age on this date, so that minimum, €8.99 an hour, is the floor.

Back pay

If your pay was the same in those months, your base pay was about €288 gross too low from July 2026 to October 2026 (4 months), counted each month at the rates for your age then. Unpaid wages can be claimed for up to five years back.

Holiday allowance

Your payslip shows 8%; your agreement gives 8%. That meets it.

What we checked

This check covers your base pay and holiday allowance. It does not cover allowances, overtime, whether your step and function group are right, or the other terms of your agreement.

Example message to your employer

A fixed template with your figures filled in. Change the words where yours fit better; keep the figures.

Message

Subject: **My pay on my payslip for October 2026**

Dear [name],

My base pay on my payslip for October 2026 comes to €8.30 an hour. For my age (19) the legal minimum wage is €8.99 an hour, valid from 1 July 2026. Could you check this and correct my pay, including the earlier months since July 2026?

Kind regards,
[your name]

The same message in Dutch

Onderwerp: **Mijn loon op mijn loonstrook van oktober 2026**

Beste [naam],

Mijn basisloon op mijn loonstrook van oktober 2026 komt neer op €8,30 per uur. Voor mijn leeftijd (19) is het wettelijk minimumloon €8,99 per uur, geldig vanaf 1 juli 2026. Kun je dit nakijken en mijn loon aanpassen, ook over de eerdere maanden sinds juli 2026?

Met vriendelijke groet,
[je naam]

Sources

Cao Supermarkt VGL 2024-2026, table of 1 January 2026 (page 27)

Statutory minimum wage, valid from 1 July 2026

Based on the agreement's tables and the statutory minimum valid in October 2026; your employer may apply a different agreement or function group.

The small print

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Example — fictional data